

TOA Paint (Thailand) (TOA TB)

Attractive valuation

THB8b in cash, trading at 15x PER; 3.6% dividend

We reiterate our BUY on TOA as we expect FY24E earnings to hit a fresh record high of THB2.795b (+7% YoY) following a 57% YoY surge in FY23E. In the longer run, we see more positive momentum from expansion into integrated construction materials segments funded by its THB7.7b cash on hand. The share price has dropped 32% in 12M, trading at an attractive FY24E PER of 15.2x (-2.75 SD). While we cut our TP to THB30 on FY24E PER (-1.5 SD) from THB40 due to investor concerns about one of TOA's major shareholders links to STARK (STARK TB, CP THB0.02, not rated), we see no further threat from the alleged fraud at that company.

Targeting 6-8% sales growth in 2024

We maintain our FY24 sales forecast of THB23.9b, or 7.2% YoY growth, in line with management's target of 6-8%. Growth will be driven by Thailand, which generates 85% of sales. Vietnam (7.2% of sales) is expected to strengthen. FY24E gross profit margin is set to remain stable at 33-34% as costs of raw materials, specifically TiO2, has not changed significantly while the use of cheaper TiO2 from China is expected to be stable at around 30-33%. We expect core earnings of THB2.8b, up 6.7% YoY and a new record high. TOA's results should gain steam from 2Q24 due to the acceleration of government budget disbursement.

Expect healthy 1Q24 core profit

We anticipate a healthy 1Q24 core profit of THB671m (due out on 14 May), a 3% YoY rise and a 1% QoQ drop. If FX gains are factored in, there will be a net profit of THB721m, marking substantial growth of 14% YoY and 33% QoQ. These operating results are bolstered by a solid gross profit margin of 34.0% in 1Q24, up from 32.9% in 1Q23, attributed to improved management of raw materials and production costs.

Attractive valuation

TOA is trading at an undemanding 15.2x P/E (-2.75 SD), 2.8x P/BV (-2 SD) with a dividend yield of 3.6% for FY24E. It also has high cash on hand of THB7.7b. Cash flow (in the form of EBITDA pa) is as high as THB4.3-4.8b for FY24-26E. We see limited spill-over risk from STARK's debt restructuring as the major shareholding family already has a contingency plan to buy any forced sale by Mr. Vonnarat Tangkaravakoon, one of TOA's largest shareholders.

FYE Dec (THB m)	FY22A	FY23A	FY24E	FY25E	FY26E
Revenue	20,649	22,238	23,857	25,527	26,804
EBITDA	2,849	4,142	4,359	4,663	4,835
Core net profit	1,672	2,618	2,795	3,042	3,194
Core EPS (THB)	0.82	1.29	1.38	1.50	1.57
Core EPS growth (%)	(8.9)	56.6	6.8	8.8	5.0
Net DPS (THB)	0.50	0.68	0.76	0.82	0.87
Core P/E (x)	41.0	17.5	15.2	14.0	13.3
P/BV (x)	5.4	3.3	2.8	2.5	2.3
Net dividend yield (%)	1.5	3.0	3.6	3.9	4.1
ROAE (%)	11.3	19.1	18.9	18.7	18.0
ROAA (%)	8.8	12.9	12.9	13.3	13.0
EV/EBITDA (x)	22.5	9.7	8.2	7.4	6.8
Net gearing (%) (incl perps)	net cash				
Consensus net profit	-	-	2,700	2,838	2,943
MIBG vs. Consensus (%)	-		3.5	7.2	8.5

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BUY

Share Price THB 21.00

12m Price Target THB 30.00 (+43%)

Previous Price Target THB 40.00

Company Description

The company manufactures and distributes paint and coating products for end users

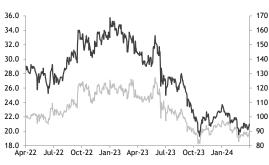
Statistics

52w high/low (THB)	33.25/19.30
3m avg turnover (USDm)	0.7
Free float (%)	25.0
Issued shares (m)	2,029
Market capitalisation	THB42.6B
	USD1.2B

Major shareholders:

Toa Group Holdings Co. Ltd.	30.0%
Mr. Jatuphat Tangkaravakoon	9.0%
Mr. Vonnarat Tangkaravakoon	9.0%

Price Performance



TOA Paint (Thailand) - (LHS, THB)

TOA Paint (Thailand) / Stock Exchange of Thai Index - (RHS, %)

	-1M	-3M	-12M
Absolute (%)	4	(9)	(32)
Relative to index (%)	3	(6)	(21)

Source: FactSet





Value Proposition

- Leading paint and coating product producer in Thailand (No.1 with 50% market share) and ASEAN (c.13% market share).
- Well diversified in products: 61% Decorative, 36% Nondecorative, 3% Others. In terms of markets, Thailand is most important (85% of revenue), Vietnam 7% and by distribution channel: 67% are traditional retailers. Modern retail outlets account for 23%.
- Growth strategies are the following: 1) Fortifying leading position as No.1 paint brand in Thailand, 2) Growing in construction chemicals (non-decorative) and 3) Utilizing TOA's robust distribution network for new business, such as Protect & Repair Center, Mega Paint & Home, Fix & Build.

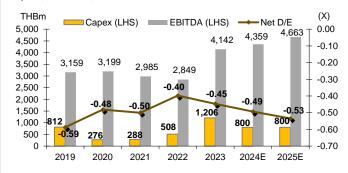
Sales breakdown (THB m)

	2021	%	2022	%	2023	%
By Geography	17,570	100%	20,649	100%	22,238	100%
- Thailand	14,870	85%	17,222	83%	18,876	85%
- Vietnam	1,397	8%	1,888	9%	1,601	7%
- Other	1,303	7%	1,539	7%	1,761	8%
By Product Segment	17,570	100%	20,649	100%	22,238	100%
- Decorative	11,078	63%	12,421	60%	13,586	61%
- Non-decorative	5,938	34%	7,400	36%	7,926	36%
- Other	554	3%	828	4%	726	3%
Source: Company						

Financial Metrics

- Expecting FY23/FY24E gross margin of 33.9%/33.2%, improving from 29.1% in FY22 thanks to lower costs.
- Strong financial position with cash on hand and short-term investments of THB7.7b. TOA is in a net cash position.
- FY23-25E EBITDA pa at THB4.1-4.6 is much higher than annual capex.

Capex, EDITDA, net D/E



Source: Company

Price Drivers

Historical share price trend 50.0 190 170 45.0 40.0 150 35.0 130 110 30.0 25.0 90 20.0 + Aug-18 70 Aug-22 Aug-19 Aug-20 Aug-21 TOA Paint (Thailand) - (LHS, THB)

Source: Company, MST

1. Earnings improving thanks to growth in Thai and Vietnam as well as lower raw material costs.

TOA Paint (Thailand) / Stock Exchange of Thai Index - (RHS, %)

- 2. Earnings are affected by Covid-19; lockdowns in Thailand and Vietnam.
- 3. Strong increase in raw material costs tracking crude oil prices.
- 4. Management set a FY23 sales growth target of 15% following 18% in FY22A.
- 5. Concern on STARK (STARK TB, CP THB0.02, not rate) case as one of STARK's major shareholder also holds TOA's share.

Swing Factors

Upside

- New investments delivering better than expected growth.
- Faster price increases to allow quicker recovery in margins.
- Strong recovery in construction and renovation activities to drive stronger recovery in demand.

Downside

- Rapidly rising oil price affects price of many material inputs and can depress gross margins.
- Weaker than expected demand.
- Intense competition, especially amid weak demand may delay price adjustments.





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Risk Rating & Score ¹	22.2 (Medium Risk - 39/277)
Score Momentum ²	+1.8
Last Updated	29 Nov 2023
Controversy Score ³ (Updated: 29 Nov 2023)	No Evidence

Business Model & Industry Issues

- Being No 1 brand in Thailand with 50% market share, TOA aims to become the market leader in the paint and coating products industry in the ASEAN. It has been successful in entering regional markets with high growth potential such as Vietnam and Indonesia and now has a 13% market share in the ASEAN, according to internal estimates.
- TOA is committed to producing quality paint products, safe for consumers while taking into account the impact on communities and the environment by following the law and other requirements or relevant international practice guidelines, including developing and improving to create a foundation of continuous and sustainable social responsibility.
- It operates under a concept of "Build a Sustainable Thailand" based on the following 4 principles: 1. Human resources development, 2. Production process with social responsibility, 3. business partnership development, 4. Continuous development of value and product technology, creating new inspiration from products and increasing efficiency and awareness of corporate social responsibility.
- TOA received the Thailand Sustainability Investment Award 2021 from the Stock Exchange of Thailand magazine.

Material E issues

- TOA is a leader in "Greenovation" launching the green paint product "TOA Organic Care". The first and only safest plant based paint in Thailand.
- TOA has implemented measures to conserve electricity continuously every year, water resource management and manufacturing process waste management.
- Using renewable energy not less than 17% of the total energy consumption by 2025 from the 2021 base year.
- Reducing GHG emissions by 2,700 tCO2e by 2025 from the 2021 base year.
- Reducing water consumption in the manufacturing process and utility systems by reusing treated wastewater by 5% from 2021 base year.
- Increasing the proportion of waste utilization from production process up to 98% by 2025 from 2012 base year.

Material S issues

- TOA considers that social responsibility is an important part of its business and is involved in various projects and activities as part of corporate social responsibility (CSR) performance. It is a member of the CSR-DIW network where its Bangna Factory has been receiving the CSR-DIW award for the social responsibility standard set by the Department of Industrial Works annually since the year 2014. While the Samrong plant has been getting CSR-DIW award since 2015. For its CSR in Vietnam, TOA Paint (Vietnam) Co., Ltd., its subsidiary, donated to charity for poor children in Vietnam.
- In regards to caring for employees and labour workers, it established the following guidelines: 1) Respect of human rights, fair treatment of labour ,1.1 Treatment of each other under rights and freedoms, 1.2 Realise human rights, equality and workforce diversity, 1.3 Providing employment opportunities for people with disabilities and organizing a marketplace for caretaker of people with disabilities, 2) Recruitment 3) create satisfaction and motivation 4) Performance appraisal 5) Employee Engagement.

Key G metrics and issues

- The Board of Directors consists of 9 people, 2 executive directors, 7 non-executive directors. 3 of 9 are independent directors, and 4 of 9 are female directors.
- The total compensation in 2022 was THB25.7m or 1.8% of the reported net profit.
- The Company's auditor is EY Office Company Limited.
- TOA places importance on the "Stakeholders" who are involved with the Company's operations (Value Chain), while taking into account both the positive and negative impacts that may arise. The steps are as follows: 1.) Each business unit is responsible for analysing the stakeholders involved in its own operations by identifying stakeholders based on factors such as dependence, responsibility, influence, and other factors as appropriate. 2.) Consider the impact of the company that may occur to stakeholders, both economic and social. 3.) Consider the positive and negative impacts of stakeholders that may occur on the Company such as finance, credibility, laws and regulations. 4.) Divide stakeholders according to the level of impact on the company 5.) Identify appropriate engagement methods to create engagement and meet the expectations of each group of stakeholders.
- Anti-Corruption has been incorporated with the company's business code of ethics which requires all directors, executives and employees to abide by and comply with. In addition, the company has also included it as part of the orientation course for new employees at all levels (TOA Orientation) through the "CSR & CoC (Code of Conduct)" course to promote knowledge and understanding for new employees to adhere to and perform properly.

<u>Risk Rating & Score</u> - derived by Sustainalytics and assesses the company's exposure to unmanaged ESG risks. Scores range between 0 - 50 in order of increasing severity with low/high scores & ratings representing negligible/significant risk to the company's enterprise value, respectively, from ESG-driven financial impacts. <u>*Score Momentum</u> - indicates changes to the company's score since the last update - a <u>negative</u> integer indicates a company's improving risk score; a <u>positive</u> integer indicates a deterioration. <u>*Controversy Score</u> - reported periodically by Sustainalytics in the event of material ESG-related incident(s), with the impact severity scores of these events ranging from Category 0-5 (0 - no reports; 1 - negligible risks; ...; 5 - poses serious risks & indicative of potential structural deficiencies at the company).



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	Quantitative Parameters (Score: 10)									
	Particulars	Unit	2020	2021	2022					
	Scope 1 GHG emissions	tCO2e	8,534	8,456	8,627					
	Scope 2 GHG emissions	tCO2e	8,283	8,651	8,662					
	Total	tCO2e	16,817	17,107	17,289					
	Scope 3 GHG emissions	tCO2e	158	30,443	250,247					
	Total	tCO2e	16,976	47,550	267,536					
	Scope 1+2 emission intensity	tCO2e/gallon	0.00044	0.00045	0.00044					
	Green energy share of power usage	- %	NA	NA	9.5%					
-	Energy intensity	kWh/gallon	0.33	0.30	0.37					
Е	Water recycled as % of usage	- %	8.1%	7.9%	7.1%					
	Water usage intensity	cu m/gallon	NA	0.0038	0.0035					
	% of Hazardous Waste/treated	- %	96.1%	97.7%	98.1%					
	% of recycled material used	%	49.1%	31.6%	30.3%					
	% revenue share from LEED certified products	%	NA	23.6%	22.4%					
	NOx (excluding N2O)	ppm	0.0395	0.0050	0.0275					
	SOx	ppm	0.0060	0.0125	0.0124					
	SPM/particulate matter (PM10)	tons	NA	NA	NA					
	% of women in workforce	%	32.8%	34.4%	33.3%					
S	% of women in management roles	%	NA	NA	NA					
3	Customer satisfaction score	%	NA	82.0%	91.0%					
	Lost time injury frequency rate	number	0.63	0.20	0.09					
	MD/CEO salary as % of net profit	%	0.18%	0.18%	0.24%					
G	Top 6 employees salary as % of profit	%	3.08%	2.73%	4.13%					
_ G	Independent director as % of total BoD	%	33%	33%	33%					
	Women directors on board	%	44%	44%	44%					

Qualitative Parameters (Score: 100)

- a) is there an ESG policy in place and is there a standalone ESG committee or is it part of a risk committee?
- Yes TOA has set up a Corporate Governance and Sustainability Committee which consists of top executives and executives from each business unit.
- b) is the senior management salary linked to fulfilling ESG targets?
- Yes Remuneration for Management are based on the ability to develop the organization towards sustainability in accordance with ESG principle
- c) Does the company follow the task force of climate-related disclosures framework for ESG reporting?
- d) Is the company taking steps to decarbonise its products, LEED certification of products and innovations on environment friendly products?
- Yes TOA has developed products and services with Greenovation driven by zero heavy metal, anti bacteria, energy saving, dust reduction. There are 38 LEED V.4 certified products which contributed to 22.4% of revenue.
- e) What are the 2-3 key carbon mitigation/water/waste management strategies adopted by the company?
- 1) Reduce energy consumption and Install Solar Rooftop. 2) Water consumption in the production process and utility systems decreased by 4,878 cubic meters. 3) Reduce the amount of hazardous waste by 20.77 tons (1.68%).
- f) Does carbon offset form part of the net zero/carbon neutrality target of the company?
- Yes As part of the company's strategy for Net Zero within 2050, it may use carbon credits generated from initiatives on reforestation and plantation.

Target (Score: 100)							
Particulars	Target	Achieved					
Reduce greenhouse emissions by 2025	20%	0%					
Revenue from Greenovation products	>=20%	22%					
Reduce electricity consumption per production from 2021	10%	9.5%					
Proportion of hazardous waste reused and recycled by 2025	98%	98.1%					
Reduce water consumption from 2021	5%	5%					
Net zero greenhouse gas emissions by 2050	2050	NA					
No operations that violate environmental laws	0	0					
Impact	Impact						
NA .							
Overall Score: 55							

As per our ESG matrix, TOA has an overall score of 55.

ESG score	Weights	Scores	Final Score
Quantitative	50%	10	5
Qualitative	25%	100	25
Target	25%	100	25
Total			55

As per our ESG assessment, TOA has an established framework, internal policies, and tangible mid/long-term targets but needs to make headway in improving its quantitative "E" metrics YoY. TOA's overall ESG score is 55, which makes its ESG rating above average in our view (average ESG rating = 50; refer to Appendix I for our ESG Assessment Scoring).



1Q24 profits are expected to remain healthy

TOA is set to announce its 1Q24 operating results on 14 May. We anticipate healthy core earnings of THB671m, reflecting a 3% YoY increase and a 1% QoQ decrease. Additionally, we expect FX gains due to the depreciating baht in 1Q24, although there will be a loss on investments. However, netting out these extra items, we expect a positive impact of approximately THB50m. Overall, we project net profit of THB721m, representing solid growth of 14% YoY and 33% QoQ.

The figures for domestic building paint demand, as reported by the Office of Industrial Economics in Jan-Feb, remained stable YoY. This resilience contrasts with the performance of the cement and ceramic floor tile industries, which saw negative growth rates of 12% YoY and 4% YoY, respectively. These industries were impacted by delays in budget disbursement, affecting the overall construction sector. Based on these trends, we anticipate a slight weakening in both domestic and international markets in 1Q24 compared to 1Q23. Our estimate for 1Q24 sales is THB5.657m, reflecting a slight drop of 1% YoY and 2% QoQ.

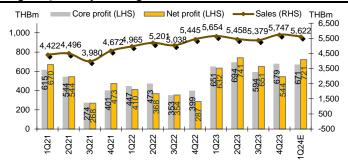
The 1Q24 gross profit margin is anticipated to be strong at 34%, an improvement from 32.9% in 1Q23. This improvement is attributed to lower TiO2 costs, accounting for 20% of costs, and enhanced efficiency in managing raw material and production costs. However, there is an expected slight decrease from the previous quarter's margin of 34.3%, influenced by increasing Oil Link costs, which constitute 15% of total costs.

Fig 1: Quarterly earnings

(THB m)	1Q23	2Q23	3Q23	4Q23	1Q24E	%YoY	%QoQ	FY24E	%YoY
Sales	5,654	5,458	5,379	5,747	5,622	-1%	-2%	23,857	7%
COGs	3,611	3,409	3,378	3,585	3,523	-2%	-2%	15,174	9 %
Depreciation	183	164	182	191	188	3%	-2%	750	4%
Gross profits	1,859	1,885	1,819	1,971	1,911	3%	-3%	7,932	5%
Other income	51	50	75	65	54	6%	-18%	209	-13%
SG&A	1,040	1,025	1,082	1,207	1,100	6%	-9%	4,533	4%
EBITDA	1,053	1,074	995	1,020	1,053	0%	3%	4,359	5%
Interest expense	17	4	10	10	10	-42%	-3%	33	-21%
Equity income	-	-	-	-	-	nm.	nm.	-	nm
Core profit	651	694	594	679	671	3%	-1%	2,795	7%
Extra items	(19)	47	57	(135)	50	nm.	nm.	-	nm
Net profit	632	741	651	544	721	14%	33%	2,795	9%
Core EPS (THB)	0.32	0.34	0.29	0.33	0.33	3%	-1%	1.38	7%
EPS (THB)	0.31	0.37	0.32	0.27	0.36	14%	33%	1.38	9%
Ratios									
Gross margin	32.9%	34.5%	33.8%	34.3%	34.0%			33.2%	
SG&A/Sales	18.4%	18.8%	20.1%	21.0%	19.6%			19.0%	
EBITDA margin	18.6%	19.7%	18.5%	17.8%	18.7%			18.3%	
Core profit margin	11.5%	12.7%	11.0%	11.8%	11.9%			11.7%	
Net profit margin	11.2%	13.6%	12.1%	9.5%	12.8%			11.7%	

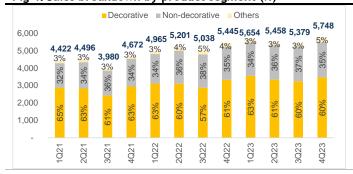
Source: Company, MST

Fig 2: Quarterly earnings



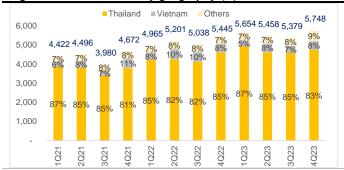
Source: Company, MST

Fig 4: Sales breakdown by product segment (%)



Source: Company

Fig 3: Sales breakdown by geography (%)



Source: Company

Fig 5: Sales breakdown by distribution channel (%)



Source: Company

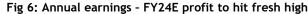
2. Management sets FY24 sales target at 6-8%

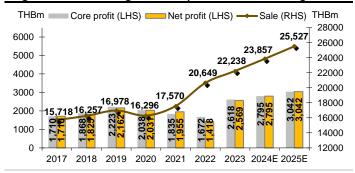
TOA's operating results in 2023 continued to grow impressively, reaching a new record high. Sales amounted to THB22.238b, marking 8% YoY growth. The gross profit margin also saw significant improvement, rising to 33.9% from 29.1% in 2022. Core profit reached THB2.618b, representing a remarkable 57% YoY increase, also setting a new record high.

These outstanding results for 2023 were driven by strong growth in the Thai market, which accounts for 85% of total sales and experienced a 10% YoY increase. This growth was fueled by the recovery of tourism, increased demand for residential renovation in urban areas, and attributable to improved management of raw materials and production costs.

The outlook for TOA in 2024 is as follows: management has set a sales target of 6-8% YoY growth, with the majority of this growth expected from Thailand (85% of total sales), accounting for about three-fourths of the total increase, while Vietnam (7.2% of sales) is anticipated to recover more robustly. The gross profit margin for 2024 is projected to remain stable at 33-34%. The cost of raw materials, specifically TiO2, is not expected to change significantly. The portion use of TiO2 from China is anticipated to remain stable at approximately 30-33% of total TiO2.

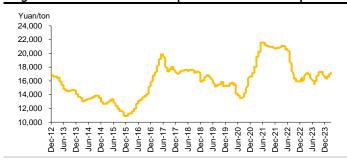
We maintain our FY24E sales figure of THB23.857b, representing growth of 7.2% YoY, aligning with management's estimates. Additionally, core profit is expected to reach THB2.795b, growing 6.7% YoY and a fresh record high.





Source: Company, MST

Fig 8: China titanium dioxide price down 18% from peak



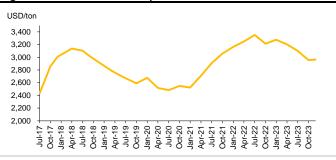
Source: Bloomberg

Fig 7: FY24E outlook guidance by TOA



Source: Company, MST

Fig 9: EU titanium dioxide price



Source: Bloomberg

3. 2024-25 investment budget set at THB2b

In 2024-25, TOA has set a total investment budget of THB2b to support future growth and expand into more integrated construction material segments. The majority of this investment, 75%, will be directed towards projects in Thailand, while 20% will be allocated to initiatives in Vietnam. These investments include adding a gypsum production line, increasing the efficiency of factories in Vietnam, expanding and enhancing the factory in Samrong, expanding construction chemical production capacity, and building a solar rooftop in phase two in addition to other investments

Fig 10: Capital expenditure 2024-2025



Source: Company

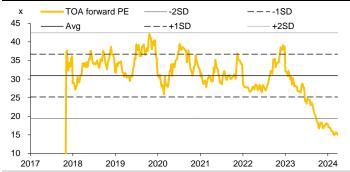


Fig 11: Strategy to move into the non-decorative products and services or 'Growing Beyond Color'



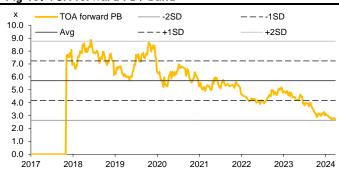
Source: Company

Fig 12: TOA forward PER band



Source: Bloomberg

Fig 13: TOA forward PBV band



Source: Bloomberg



FYE 31 Dec	FY22A	FY23A	FY24E	FY25E	FY26E
Key Metrics					_
P/E (reported) (x)	42.7	21.9	15.2	14.0	13.3
Core P/E (x)	41.0	17.5	15.2	14.0	13.3
P/BV (x)	5.4	3.3	2.8	2.5	2.3
P/NTA (x)	5.4	3.3	2.8	2.5	2.3
Net dividend yield (%)	1.5	3.0	3.6	3.9	4.1
FCF yield (%)	nm	5.0	6.2	6.8	7.8
EV/EBITDA (x)	22.5	9.7	8.2	7.4	6.8
EV/EBIT (x)	29.4	11.8	9.9	8.8	8.0
INCOME STATEMENT (THB m)					
Revenue	20,649.4	22,237.8	23,857.0	25,527.2	26,803.5
EBITDA	2,849.3	4,141.7	4,358.9	4,662.7	4,834.9
EBIT	2,179.5	3,421.1	3,608.6	3,903.9	4,094.8
Net interest income /(exp)	(38.2)	(41.9)	(33.1)	(18.9)	(18.1)
Associates & JV	0.0	0.0	0.0	0.0	0.0
Exceptionals	0.0	0.0	0.0	0.0	0.0
Other pretax income	0.0	0.0	0.0	0.0	0.0
Pretax profit	2,141.3	3,379.2	3,575.5	3,885.0	4,076.7
Income tax	(452.6)	(693.7)	(715.1)	(777.0)	(815.3)
Minorities	(16.6)	(67.5)	(65.0)	(66.0)	(67.0)
Discontinued operations	(253.9)	(48.8)	0.0	0.0	0.0
Reported net profit	1,418.2	2,569.2	2,795.4	3,042.0	3,194.4
Core net profit	1,672.1	2,618.0	2,795.4	3,042.0	3,194.4
BALANCE SHEET (THB m)					
Cash & Short Term Investments	6,322.7	7,741.5	8,250.0	9,650.0	11,400.0
Accounts receivable	3,640.0	3,815.8	3,949.3	4,067.8	4,189.9
Inventory	3,292.7	2,824.2	2,923.1	3,010.8	3,101.1
Reinsurance assets	0.0	0.0	0.0	0.0	0.0
Property, Plant & Equip (net)	3,480.6	3,965.8	4,015.5	4,056.7	3,816.6
Intangible assets	0.0	0.0	0.0	0.0	0.0
Investment in Associates & JVs	0.0	0.0	0.0	0.0	0.0
Other assets	2,602.4	2,931.4	2,931.4	2,931.4	2,931.4
Total assets	19,338.4	21,278.7	22,069.4	23,716.7	25,439.0
ST interest bearing debt	271.1	341.9	145.2	133.0	133.2
Accounts payable	3,881.9	4,153.8	4,299.2	4,428.1	4,561.0
LT interest bearing debt	966.3	1,110.4	471.7	431.8	432.7
Other liabilities	735.0	855.0	855.0	855.0	855.0
Total Liabilities	5,854.4	6,460.6	5,770.6	5,847.4	5,981.4
Shareholders Equity	12,792.9	14,071.1	15,486.8	16,991.3	18,512.6
Minority Interest	691.1	747.0	812.0	878.0	945.0
Total shareholder equity	13,484.0	14,818.1	16,298.8	17,869.3	19,457.6
Total liabilities and equity	19,338.4	21,278.7	22,069.4	23,716.7	25,439.0
CASH FLOW (THB m)					
Pretax profit	2,141.3	3,379.2	3,575.5	3,885.0	4,076.7
Depreciation & amortisation	669.8	720.6	750.2	758.8	740.1
Adj net interest (income)/exp	38.2	41.9	33.1	18.9	18.1
Change in working capital	(1,035.5)	558.2	(87.0)	(77.2)	(79.5)
Cash taxes paid	(452.6)	(693.7)	(715.1)	(777.0)	(815.3)
Other operating cash flow	0.0	0.0	0.0	0.0	0.0
Cash flow from operations	1,002.2	3,674.2	3,425.5	3,704.7	3,836.9
Capex	(1,736.8)	(1,391.2)	(800.0)	(800.0)	(500.0)
Free cash flow	(734.5)	2,283.0	2,625.5	2,904.7	3,336.9
Dividends paid	(892.8)	(1,176.8)	(1,379.7)	(1,537.5)	(1,673.1)
Equity raised / (purchased)	0.0	0.0	0.0	0.0	0.0
Change in Debt	(236.8)	214.9	(835.4)	(52.2)	1.1
Other invest/financing cash flow	565.0	97.8	98.1	84.9	85.1
Effect of exch rate changes	0.0	0.0	0.0	0.0	0.0
Net cash flow	(1,299.0)	1,418.9	508.5	1,400.0	1,750.0
	(-,=///)	.,	555.5	.,	.,



FYE 31 Dec	FY22A	FY23A	FY24E	FY25E	FY26E
Key Ratios					
Growth ratios (%)					
Revenue growth	17.5	7.7	7.3	7.0	5.0
EBITDA growth	(4.5)	45.4	5.2	7.0	3.7
EBIT growth	(8.0)	57.0	5.5	8.2	4.9
Pretax growth	(8.3)	57.8	5.8	8.7	4.9
Reported net profit growth	(27.5)	81.2	8.8	8.8	5.0
Core net profit growth	(8.9)	56.6	6.8	8.8	5.0
Profitability ratios (%)					
EBITDA margin	13.8	18.6	18.3	18.3	18.0
EBIT margin	10.6	15.4	15.1	15.3	15.3
Pretax profit margin	10.4	15.2	15.0	15.2	15.2
Payout ratio	71.5	53.7	55.0	55.0	55.0
DuPont analysis					
Net profit margin (%)	6.9	11.6	11.7	11.9	11.9
Revenue/Assets (x)	1.1	1.0	1.1	1.1	1.1
Assets/Equity (x)	1.5	1.5	1.4	1.4	1.4
ROAE (%)	11.3	19.1	18.9	18.7	18.0
ROAA (%)	8.8	12.9	12.9	13.3	13.0
Liquidity & Efficiency					
Cash conversion cycle	37.8	36.9	28.0	27.0	26.5
Days receivable outstanding	59.9	60.3	58.6	56.5	55.5
Days inventory outstanding	72.7	74.9	65.0	62.7	61.5
Days payables outstanding	94.8	98.4	95.5	92.2	90.4
Dividend cover (x)	1.4	1.9	1.8	1.8	1.8
Current ratio (x)	3.0	3.0	3.2	3.4	3.7
Leverage & Expense Analysis					
Asset/Liability (x)	3.3	3.3	3.8	4.1	4.3
Net gearing (%) (incl perps)	net cash				
Net gearing (%) (excl. perps)	net cash				
Net interest cover (x)	57.1	81.6	109.0	nm	nm
Debt/EBITDA (x)	0.4	0.4	0.1	0.1	0.1
Capex/revenue (%)	8.4	6.3	3.4	3.1	1.9
Net debt/ (net cash)	(5,085.2)	(6,289.2)	(7,633.1)	(9,085.2)	(10,834.1)

Source: Company; Maybank IBG Research



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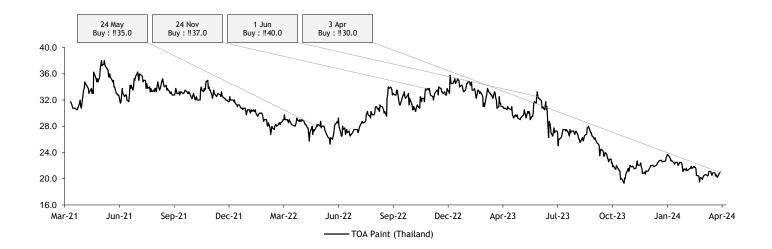
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THAI INSTITUTE OF DIRECTORS ASSOCIATION (IOD) CORPORATE GOVERNANCE REPORT RATING 2023

7UP	BBL	CPW	HTC	MFC	PRINC	Score Range	Number of Logo	Description
AAI	BC	CRC	ICC	MFEC	PRM	90-100		Excellen
AV	BCH	CRD	ICHI	MILL	PRTR	80-89		Very Go o
BM	BCP	CSC	ICN	MINT	PSH	70-79		Good
CE	BCPG	CSS	III	MONO	PSL	60-69	$\triangle \triangle$	Satisfactor
CG	BDMS	CV	ILINK	MOONG	PT	50-59	<u> </u>	Pass
DB	BEC	DCC	ILM	MSC	PTC	Lower than 50	No logo given	N//
DD	BEM	DDD	IMH	MST	PTT	SIRI	TFG	TSTH
DVANC	BEYOND	DELTA	IND	MTC	PTTEP	SIS	TFMAMA	TTA
EONTS	BGC	DEMCO	INET	MTI	PTTGC	SITHAI	TGE	TTB
F	BGRIM	DMT	INTUCH	NC	Q-CON	SJWD	TGH	TTCL
GE	ВН	DOHOME	IP	NCH	QH	SKR	THANA	TTW
Н	BIZ	DRT	IRC	NCL	QTC	SM	THANI	TURTLE
HC	BJC	DUSIT	IRPC	NDR	RATCH	SMPC	THCOM	TVDH
IRA	BJCHI	EA	ITC	NER	RBF	SMT	THIP	TVH
IT	BKI	EASTW	ITEL	NKI	RPH	SNC	THRE	TVO
J	BLA	ECF	IVL	NOBLE	RS	SNNP	THREL	TVT
(P	BOL	ECL	JAS	NRF	RT	SNP	TIDLOR	TWPC
KR	BPP	EE	JTS	NTV	S	SO	TIPH	UAC
_LA	BRI	EGCO	KBANK	NVD	S&J	SPALI	TISCO	UBE
LT	BROOK	EPG	KCC	NWR	SA	SPC	TK	UBIS
MA	BRR	ERW	KCE	NYT	SABINA	SPCG	TKN	UKEM
MARIN	BTS	ETC	KEX	OCC	SAK	SPI	TKS	UP
MATA	BTW	ETE		ONEE	SAMART	SPRC	TKT	UPF
			KKP					UPF
/ATAV	BWG	FE	KSL	OR	SAMTEL	SR	TLI	
NAN	BYD	FLOYD	KTB	ORI	SAPPE	SSC	TM	UV
TC	CBG	FN	KTC	OSP	SAT	SSF	TMC	VCOM
	CENTEL	FPI	KTMS	ОТО	SBNEXT	SSSC	TMD	VGI
PCO	CFRESH	FPT	KUM WEL	PAP	SC	STA	TMT	VIBHA
PCS	CHASE	FSX	KUN	PATO	SCB	STC	TNDT	VIH
RIP	CHEWA	FVC	LALIN	PB	SCC	STEC	TNITY	VL
RROW	CHG	GBX	LANNA	PCSGH	SCCC	STGT	TNL	WACOAL
SEFA	CHOW	GC	LH	PDG	SCG	STI	TNR	WGE
SK	CIMBT	GCAP	LHFG	PDJ	SCGP	SUC	TOA	WHA
SP	CIVIL	GENCO	LIT	PG	SCM	SUN	TOG	WHAUP
SW	CK	GFPT	LOXLEY	PHOL	SDC	SUSCO	TOP	WICE
TP30	CKP	GGC	LPN	PIMO	SEAFCO	SUTHA	TPBI	WINMED
JCT	CM	GLAND	LRH	PJW	SEAOIL	SVI	TPCS	WINNER
WC	CNT	GLOBAL	LST	PLANB	SECURE	SVT	TPIPL	XPG
YUD	COLOR	GPSC	M	PLAT	SELIC	SYMC	TPIPP	YUASA
100	COM7	GRAMMY	MAJOR	PLUS	SENA	SYNEX	TPS	ZEN
۸								ZLIN
A	COTTO	GULF	MALEE	PM	SENX	SYNTEC	TQM	
AFS	CPALL	GUNKUL	MATCH	POLY	SFT	TACC	TQR	
AM	CPAXT	HANA	MBK	PORT	SGC	TAE	TRT	
ANPU	CPF	HARN	MC	PPP	SGF	TCAP	TRUE	
AY	CPI	HENG	M-CHAI	PPS	SGP	TCMC	TRV	
BGI	CPL	HMPRO	MCOT	PR9	SHR	TEAMG	TSC	
BIK A A	CPN	НРТ	MEGA	PRG	SICT	TEGH	TSTE	
5	BSBM	EFORL	IT	KWC	PIN	SCI	SUPER	VRANDA
5	BTG	EKH	J	KWM	PQS	SCN	SVOA	WAVE
E	CEN	ESSO	JCKH	LDC	PREB	SE	SWC	WFX
.UCON	CGH	ESTAR	JDF	LEO	PRI	SE-ED	TCC	WIIK
ИR	СН	EVER	JKN	LHK	PRIME	SFLEX	TEKA	WIN
PURE	CHIC	FORTH	JMART	MACO	PROEN	SINGER	TFM	WP
RIN	CI	FSMART	JUBILE	METCO	PROS	SKN	TMILL	XO
8	CIG	FTI	K	MICRO	PROUD	SONIC	TNP	
SIA	CMC	GEL	KCAR	MK	PSTC	SORKON	TPLAS	
SIAN	COMAN	GPI	KGI	MVP	PTECH	SPVI	TPOLY	
SIMAR	CSP	HEALTH	KIAT	NCAP	PYLON	SSP	TRC	
SN	DOD	HUMAN	KISS	NOVA	RCL	SST	TRU	
JRA	DPAINT	IFS	KK	NTSC	SALEE	STANLY	TRUBB	
31.01	DV8	INSET	KTIS	PACO	SANKO	STP	TSE	
A A								
CS	CHARAN	GTB	JSP	MUD	PMTA	SAMCO	TC	UTP
/ANAH	CHAYO	GTV	KBS	NATION	PPM	SAWAD	TEAM	VARO
MARC	СНОТІ	GYT	KGEN	NNCL	PRAKIT	SCAP	TFI	VPO
ИC	CITY	HL	KJL	NPK	PRAPAT	SCP	TIGER	W
PP	CMAN	HTECH	L&E	NSL	PRECHA	SIAM	TITLE	WARRIX
SAP	CMR	HYDRO	LEE	NV	PRIN	SKE	TKC	WORK
CT	CRANE	IIG	MASTER	OGC	PSG	SKY	TMI	WPH
51 E8						SMART		
0	CWT	INGRS	MBAX	PAF	RABBIT		TNH	YONG
	DHOUSE	INSURE	MEB	PCC	READY	SMD	TPA	ZIGA
IG	DTCENT	IRCP	MENA	PEACE	RJH	SMIT	TPAC	
IG IOTEC			MICTA	PICO	RSP	SOLAR	TRITN	
IG IOTEC LESS	EASON	ITD	META					
IG IOTEC LESS		ITD ITNS	MGT	PK	RWI	SPA	UBA	
IG	EASON							
G OTEC LESS SM	EASON FNS	ITNS	MGT	PK	RWI	SPA	UBA	

Source: Thai Institute of Directors (IOD)

Disclaimer: CG Score 2023 from Thai Institute of Directors Association (IOD)



Anti-Corruption Progress Indicator 2023

	s that have de								
ACE	BTG	DMT	ICN	LH	NER	PRI	SCB	SVT	TQM
ADB	BYD	EKH	IHL	MEGA	NEX	PROEN	SENX	TBN	TRUE
ALT	CAZ	FC	ITC	MENA	OSP	PRTR	SFLEX	TEGH	VIBHA
AMC	CBG	FSX	J	MITSIB	ОТО	RBF	SIS	TIPH	W
ASW	CI	GLOBAL	JMART	MME	PLUS	RT	SKE	TKN	WPH
BLAND	CV	GREEN	JMT	MODERN	POLY	SA	SMM	TPAC	XPG
BRI	DEXON	HL	LEO	MOVE	PQS	SANKO	SVOA	TPLAS	
Companies	s certified by	CAC							
2S	BEC	DCC	HARN	LANNA	ORI	PYLON	SMK	THRE	UEC
7UP	BEYOND	DELTA	HENG	LH	PAP	Q-CON	SMPC	THREL	UKEM
AAI	BGC	DEMCO	HMPRO	LHFG	PATO	QH	SNC	TIDLOR	UOBKH
ADVANC	BGRIM	DOHOME	HTC	LHK	РВ	QLT	SNP	TIPCO	UV
AF	BKI	DRT	ICC	LPN	PCSGH	QTC	SORKON	TISCO	VCOM
AH	BLA	DUSIT	ICHI	LRH	PDG	RABBIT	SPACK	TKS	VGI
ΑI	BPP	EA	IFS	M	PDJ	RATCH	SPALI	TKT	VIH
AIE	BROOK	EASTW	iii	MAJOR	PG	RML	SPC	TMD	WACOAL
AIRA	BRR	ECF	ILINK	MALEE	PHOL	RS	SPI	TMILL	WHA
AJ	BSBM	EGCO	ILM	MATCH	PIMO	RWI	SPRC	TMT	WHAUP
AKP	BTS	EP	INET	MBAX	PK	S&J	SRICHA	TNITY	WICE
AMA	BWG	EPG	INOX	MBK	PL	SAAM	SSF	TNL	WIIK
AMANAH	CEN	ERW	INSURE	MC	PLANB	SABINA	SSP	TNP	XO
AMATA	CENTEL	ESTAR	INTUCH	MCOT	PLANET	SAK	SSSC	TNR	YUASA
AMATAV	CFRESH	ETC	IRPC	META	PLAT	SAPPE	SST	TOG	ZIGA
AP	CGH	ETE	ITEL	MFC	PM	SAT	STA	TOP	
APCS	CHEWA	FNS	IVL	MFEC	PPP	SC	STGT	TOPP	
AS	CHOTI	FPI	JAS	M ILL	PPPM	SCB	STOWER	TPA	
ASIAN	CHOW	FPT	JKN	MINT	PPS	SCC	SUSCO	TPCS	
ASK	CIMBT	FSMART	JR	MONO	PR9	SCCC	SVI	TRT	
ASP	CM	FTE	JTS	MOONG	PREB	SCG	SYMC	TRU	
AWC	CMC	GBX	KASET	MSC	PRG	SCGP	SYNTEC	TRUE	
AYUD	CMCF	GC	KBANK		PRINC	SCGP	TAE	TSC	
				MST					
В	COM7	GCAP	KBS	MTC	PRM	SCN	TAKUNI	TSI	
BAFS	COTTO	GEL	KCAR	MTI	PROS	SEAOIL	TASCO	TSTE	
BAM	CPALL	GFPT	KCC	NATION	PSH	SE-ED	TCAP	TSTH	
BANPU	CPAXT	GGC	KCE	NCAP	PSL	SELIC	TFG	TTB	
BAY	CPF	GJS	KGEN	NEP	PSTC	SENA	TFI	TTCL	
BBGI	CPI	GPI	KGI	NKI	PT	SGC	TFMAMA	TU	
BBL	CPL	GPSC	KKP	NOBLE	PTECH	SGP	TGE	TVDH	
BCH	CPN	GSTEEL	KSL	NRF	PTG	SIRI	TGH	TVO	
BCP	CPW	GULF	KTB	OCC	PTT	SITHAI	THANI	TWPC	
				OGC		SKR			
BCPG	CRC	GUNKUL	KTC	UGU	PTTEP	SKK	THCOM	U	
	000	LIANIA	105		DTTOO		TLUD	LIDIO	
BE8	CSC	HANA	L&E	OR	PTTGC	SMIT	THIP	UBIS	
N/A				OR		SMIT			
N/A 3K-BAT	BDMS	CPNCG	GL	OR KTIS	MPIC	SMIT PRIN	SHR	TCCC	TTT
N/A 3K-BAT A	BDMS BEAUTY	CPNCG CPNREIT	GL GLAND	OR KTIS KWC	M P IC M -STOR	SMIT PRIN PRO	SHR SHREIT	TCCC TCJ	TTW
N/A 3K-BAT A AAV	BDMS BEAUTY BEM	CPNCG CPNREIT CPT	GL GLAND GLOCON	OR KTIS KWC KYE	M P IC M - STOR NC	PRIN PRO PROSPECT	SHR SHREIT SIAM	TCCC TCJ TCOAT	TTW TU-PF
N/A 3K-BAT A AAV ACC	BDMS BEAUTY BEM BH	CPNCG CPNREIT CPT CPTGF	GL GLAND GLOCON GRAMMY	OR KTIS KWC KYE LALIN	MPIC M-STOR NC NCH	PRIN PRO PROSPECT PTL	SHR SHREIT SIAM SIRIP	TCCC TCJ TCOAT TEAM	TTW TU-PF TWP
N/A 3K-BAT A AAV ACC ACG	BDMS BEAUTY BEM BH BIG	CPNCG CPNREIT CPT CPTGF CRANE	GL GLAND GLOCON GRAMMY GRAND	OR KTIS KWC KYE LALIN LEE	MPIC M-STOR NC NCH NEW	PRIN PRO PROSPECT PTL QHHR	SHR SHREIT SIAM SIRIP SISB	TCCC TCJ TCOAT TEAM TEAMG	TTW TU-PF TWP TWZ
N/A 3K-BAT A AAV ACC ACG AEONTS	BDMS BEAUTY BEM BH BIG BIOTEC	CPNCG CPNREIT CPT CPTGF CRANE CSP	GL GLAND GLOCON GRAMMY GRAND GROREIT	KTIS KWC KYE LALIN LEE LHHOTEL	M P IC M-STOR NC NCH NEW NFC	PRIN PRO PROSPECT PTL QHHR QHOP	SHR SHREIT SIAM SIRIP SISB SKN	TCCC TCJ TCOAT TEAM TEAMG TEKA	TTW TU-PF TWP TWZ TYCN
N/A 3K-BAT A AAV ACC ACG AEONTS AFC	BDMS BEAUTY BEM BH BIG BIOTEC BIZ	CPNCG CPNREIT CPT CPTGF CRANE CSP CSR	GL GLAND GLOCON GRAMMY GRAND GROREIT GVREIT	KTIS KWC KYE LALIN LEE LHHOTEL LHPF	MPIC M-STOR NC NCH NEW NFC NNCL	PRIN PRO PROSPECT PTL QHHR QHOP QHPF	SHR SHREIT SIAM SIRIP SISB SKN SKY	TCCC TCJ TCOAT TEAM TEAMG TEKA TFFIF	TTW TU-PF TWP TWZ TYCN UAC
N/A 3K-BAT A AAV ACC ACG ACOMAEONTS AFC AGE	BDMS BEAUTY BEM BH BIG BIOTEC BIZ BJC	CPNCG CPNREIT CPT CPTGF CRANE CSP CSR CSS	GL GLAND GLOCON GRAMMY GRAND GROREIT GVREIT GYT	KTIS KWC KYE LALIN LEE LHHOTEL LHPF LHSC	MPIC M-STOR NC NCH NEW NFC NNCL NOVA	PRIN PRO PROSPECT PTL QHHR QHOP QHPF RAM	SHR SHREIT SIAM SIRIP SISB SKN SKY SLP	TCCC TCJ TCOAT TEAM TEAMG TEKA TFFIF TFM	TTW TU-PF TWP TWZ TYCN UAC UMI
N/A 3K-BAT A AAV ACC ACG AEONTS AFC AGE	B DM S B EAUTY B EM B H B IG B IOTEC B IZ B JC B JCHI	CPNCG CPNREIT CPT CPTGF CRANE CSP CSR CSS CTARAF	GL GLAND GLOCON GRAMMY GRAND GROREIT GVREIT GYT HFT	KTIS KWC KYE LALIN LEE LHHOTEL LHPF LHSC LOXLEY	MPIC M-STOR NC NCH NEW NFC NNCL NOVA NSL	PRIN PRO PROSPECT PTL QHHR QHOP QHPF RAM RCL	SHR SHREIT SIAM SIRIP SISB SKN SKY SLP SM	TCCC TCJ TCOAT TEAM TEAM G TEKA TFFIF TFM TGPRO	TTW TU-PF TWP TWZ TYCN UAC UMI UNIQ
N/A 3K-BAT A AAV ACC ACG ACG AEONTS AFC AGE AGE AGE AGE AGE AGE AGE AGE	BDMS BEAUTY BEM BH BIG BIOTEC BIZ BJC BJCHI BKD	CPNCG CPNREIT CPT CPTGF CRANE CSP CSR CSS CTARAF CTW	GL GLAND GLOCON GRAMMY GRAND GROREIT GVREIT GYT HFT HPF	KTIS KWC KYE LALIN LEE LHHOTEL LHPF LHSC LOXLEY LPF	MPIC M-STOR NC NCH NEW NFC NNCL NOVA NSL NTV	PRIN PRO PROSPECT PTL QHHR QHOP QHPF RAM RCL RICHY	SHR SHREIT SIAM SIRIP SISB SKN SKY SLP SM SMT	TCCC TCJ TCOAT TEAM TEAM G TEKA TFFIF TFM TGPRO TH	TTW TU-PF TWP TWZ TYCN UAC UMI UNIQ UP
N/A 3K-BAT A AAV ACC ACG ACG AFC AFC AFC AGE AHC AIMCG AIMIRT	BDMS BEAUTY BEM BH BIG BIOTEC BIZ BJC BJCHI BKD BKKCP	CPNCG CPNREIT CPT CPTGF CRANE CSP CSR CSS CTARAF CTW CWT	GL GLAND GLOCON GRAMMY GRAND GROREIT GYT HFT HPF HTECH	KTIS KWC KYE LALIN LEE LHHOTEL LHPF LHSC LOXLEY LPF LPH	MPIC M-STOR NC NCH NEW NFC NNCL NOVA NSL NTV NUSA	PRIN PRO PROSPECT PTL QHHR QHOP QHPF RAM RCL RICHY RJH	SHR SHREIT SIAM SIRIP SISB SKN SKY SLP SM SMT SNNP	TCCC TCJ TCOAT TEAM TEAMG TEKA TFFIF TFM TGPRO TH	TTW TU-PF TWP TWZ TYCN UAC UM I UNIQ UP UPOIC
N/A 3K-BAT A AAV ACC ACG AEONTS AFC AGE AHC AHC AIMCG AIMIRT AIT	BDMS BEAUTY BEM BH BIG BIOTEC BIZ BJC BJCHI BKD BKCP BLISS	CPNCG CPNREIT CPT CPTGF CRANE CSP CSR CSS CTARAF CTW CWT DCON	GL GLAND GLOCON GRAMMY GRAND GROREIT GVREIT GYT HFT HPF HTECH HUMAN	KTIS KWC KYE LALIN LEE LHHOTEL LHPF LHSC LOXLEY LPF LPH LST	MPIC M-STOR NC NCH NEW NFC NNCL NOVA NSL NTV NUSA NV	PRIN PRO PROSPECT PTL QHHR QHOP QHPF RAM RCL RICHY RJH ROCK	SHR SHREIT SIAM SIRIP SISB SKN SKY SLP SM SMT SNNP SO	TCCC TCJ TCOAT TEAM TEAMG TEKA TFFIF TFM TGPRO TH THAI THE	TTW TU-PF TWP TWZ TYCN UAC UMI UNIQ UP UPOIC URBNPF
N/A 3K-BAT A AAV ACC ACG AEONTS AFC AGE AHC AIMCG AIMCG AIMT AJA	B DM S B EAUTY B EM B H B IG B IOTEC B IZ B JC B JCHI B KD B KKC P B LISS B OFFICE	CPNCG CPNREIT CPT CPTGF CRANE CSP CSR CSS CTARAF CTW CWT DCON DDD	GL GLAND GLOCON GRAMMY GRAND GROREIT GVREIT HFT HPF HTECH HUMAN HYDROGEN	KTIS KWC KYE LALIN LEE LHHOTEL LHPS LHSC LOXLEY LPF LPH LST LUXF	MPIC M-STOR NC NCH NEW NFC NNCL NOVA NSL NTV NUSA NV NVD	PRIN PRO PROSPECT PTL QHHR QHOP QHPF RAM RCL RICHY RJH ROCK ROH	SHR SHREIT SIAM SIRIP SISB SKN SKY SLP SM SMT SNNP SO SOLAR	TCCC TCJ TCOAT TEAM TEAMG TEKA TFFIF TFM TGPRO TH THAI THE THG	TTW TU-PF TWP TWZ TYCN UAC UMI UNIQ UP UPOIC URBNPF UTP
N/A 3K-BAT A AAV ACC ACG AEONTS AFC AHC AHC AIMCG AIMIRT AIT AJA AKR	BDMS BEAUTY BEM BH BIG BIOTEC BIZ BJC BJCHI BKD BKKCP BLISS BOFFICE BR	CPNCG CPNREIT CPT CPTGF CRANE CSP CSR CSS CTARAF CTW CWT DCON DDD DIF	GL GLAND GLOCON GRAMMY GRAND GROREIT GVREIT GYT HFT HPF HTECH HUMAN HYDROGEN IFEC	KTIS KWC KYE LALIN LEE LHHOTEL LHPF LHSC LOXLEY LPF LPH LST LUXF MACO	MPIC M-STOR NC NCH NEW NFC NNCL NOVA NSL NTV NUSA NV NVD NYT	PRIN PRO PROSPECT PTL QHHR QHOP QHPF RAM RCL RICHY RJH ROCK ROH ROJNA	SHR SHREIT SIAM SIRIP SISB SKN SKY SLP SM SMT SNNP SOLAR SPCG	TCCC TCJ TCOAT TEAM TEAMG TEKA TFFIF TFM TGPRO TH THAI THAI THG THL	TTW TU-PF TWP TWZ TYCN UAC UMI UNIQ UP UPOIC URB NPF UTP UVA N
N/A 3K-BAT A AAV ACC ACG ACG AFC AGE AHC AIM AIM AIM AIT AJA AKR ALLA	BDMS BEAUTY BEM BH BIG BIOTEC BIZ BJC BJCHI BKD BKKCP BLISS BOFFICE BR BROCK	CPNCG CPNREIT CPT CPTGF CRANE CSP CSR CSS CTARAF CTW CWT DCON DDD DIF DREIT	GL GLAND GLOCON GRAMMY GRAND GROREIT GYREIT GYT HFT HPF HTECH HUMAN HYDROGEN IFEC IMPACT	KTIS KWC KYE LALIN LEE LHHOTEL LHPF LHSC LOXLEY LPF LPH LST LUXF MACO MANRIN	M P IC M - ST OR NC NCH NEW NFC NNCL NOVA NSL NTV NUSA NV NVD NYT OHTL	PRIN PRO PROSPECT PTL QHHR QHOP QHPF RAM RCL RICHY RJH ROCK ROH ROJNA RPC	SHR SHREIT SIAM SIRIP SISB SKN SKY SLP SM SMT SNNP SO SOLAR SPCG SPG	TCCC TCJ TCOAT TEAM TEAMG TEKA TFFIF TFM TGPRO TH THAI THE THG THI	TTW TU-PF TWP TWZ TYCN UAC UMI UNIQ UP UPOIC URBNPF UTP UVAN VARO
N/A 3K-BAT A AAV ACC ACG AEONTS AFC AGE AHC AIMCG AIMIRT AJA AKR ALLA ALLA	BDMS BEAUTY BEM BH BIG BIOTEC BIZ BJC BJCHI BKD BKKCP BLISS BOFFICE BR BROCK BRRGIF	CPNCG CPNREIT CPT CPTGF CRANE CSP CSR CSS CTARAF CTW CWT DCON DDD DIF DREIT DTCENT	GL GLAND GLOCON GRAMMY GRAND GROREIT GVREIT GYT HFT HPF HTECH HUMAN HYDROGEN IFEC IMPACT INETREIT	KTIS KWC KYE LALIN LEE LHHOTEL LHPF LHSC LOXLEY LPF LPH LST LUXF MACO MANRIN MATI	MPIC M-STOR NC NCH NEW NFC NNCL NOVA NSL NTV NUSA NV NVD NYT OHTL OISHI	PRIN PRO PROSPECT PTL QHHR QHOP QHPF RAM RCL RICHY RJH ROCK ROH ROJNA RPC RPH	SHR SHREIT SIAM SIRIP SISB SKN SKY SLP SM SMT SNNP SO SOLAR SPCG SPG SPRIME	TCCC TCJ TCOAT TEAM TEAMG TEKA TFFIF TFM TGPRO TH THAI THE THG THG TIF1	TTW TU-PF TWP TWZ TYCN UAC UMI UNIQ UP UPOIC URBNPF UTP UVAN VARO VNG
N/A 3K-BAT A AAV ACC ACG AEONTS AFC AHC AIMCG AIMIRT AJA AKR ALLA ALLY ALUCON	BDMS BEAUTY BEM BH BIG BIOTEC BIZ BJCHI BKD BKKCP BLISS BOFFICE BR BROCK BRRGIF BTNC	CPNCG CPNREIT CPT CPTGF CRANE CSP CSR CSS CTARAF CTW CWT DCON DDD DIF DREIT DTCENT DTCI	GL GLAND GLOCON GRAMMY GRAND GROREIT GVREIT GYT HFT HPF HTECH HUMAN HYDROGEN IFEC IMPACT INETREIT INGRS	KTIS KWC KYE LALIN LEE LHHOTEL LHPF LHSC LOXLEY LPF LPH LST LUXF MACO MANRIN MATI MAX	MPIC M-STOR NC NCH NEW NFC NNCL NOVA NSL NTV NUSA NV NVD NYT OHTL OISHI ONEE	PRIN PRO PROSPECT PTL QHHR QHOP QHPF RAM RCL RICHY RJH ROCK ROH ROJNA RPC RPH RSP	SHR SHREIT SIAM SIRIP SISB SKN SKY SLP SM SMT SNNP SO SOLAR SPCG SPG SPRIME SQ	TCCC TCJ TCOAT TEAM TEAMG TEKA TFFIF TFM TGPRO TH THAI THE THG THL TIF1 TK	TTW TU-PF TWP TWZ TYCN UAC UMI UNIQ UP UPOIC URBNPF UTP UVAN VARO VNG VPO
N/A 3K-BAT A AAV ACC ACG AEONTS AFC AGE AHC AIMCG AIMIRT AIT AJA AKR ALLA ALLY AMARIN	BDMS BEAUTY BEM BH BIG BIOTEC BIZ BJCHI BKD BKKCP BLISS BOFFICE BR BROCK BRRGIF BTNC BTSGIF	CPNCG CPNREIT CPT CPTGF CRANE CSP CSS CTARAF CTW CWT DCON DDD DIF DREIT DTCEI EASON	GL GLAND GLOCON GRAMMY GRAND GROREIT GYT HFT HPF HTECH HUMAN HYDROGEN IFEC IMPACT INGRS INSET	KTIS KWC KYE LALIN LEE LHHOTEL LHPF LHSC LOXLEY LPF LPH LST LUXF MACO MANRIN MATI MAX M-CHAI	MPIC M-STOR NC NCH NEW NFC NNCL NOVA NSL NTV NUSA NV NVD NYT OHTL OISHI ONEE PACE	PRIN PRO PROSPECT PTL QHHR QHOP QHPF RAM RCL RICHY RJH ROCK ROH ROJNA RPC RPH RSP S	SHR SHREIT SIAM SIRIP SISB SKN SKY SLP SM SMT SNNP SO SOLAR SPCG SPG SPRIME SQ SRIPANWA	TCCC TCJ TCOAT TEAM TEAMG TEKA TFFIF TFM TGPRO TH THAI THE THG THG TIF1 TK TKC TLHPF	TTW TU-PF TWP TWZ TYCN UAC UMI UNIQ UP UPOIC URBNPF UTP UVAN VARO VNG VPO VRANDA
N/A 3K-BAT A AAV ACC ACG AEONTS AFC AGE AHC AIMIRT AIT AJA AKR ALLA ALLY AMARIN AMARIN	BDMS BEAUTY BEM BH BIG BIOTEC BIZ BJC BJCHI BKD BKKCP BLISS BOFFICE BR BROCK BRRGIF BTNC BTSGIF BUI	CPNCG CPNREIT CPT CPTGF CRANE CSP CSR CSS CTARAF CTW CWT DCON DDD DIF DREIT DTCENT DTCI EASON EE	GL GLAND GLOCON GRAMMY GRAND GROREIT GYT HFT HPF HTECH HUMAN HYDROGEN IFEC IMPACT INETREIT INGRS INSET	KTIS KWC KYE LALIN LEE LHHOTEL LHPF LHSC LOXLEY LPF LPH LST LUXF MACO MANRIN MATI MAX M-CHAI MCS	MPIC M-STOR NC NCH NEW NFC NNCL NOVA NSL NTV NUSA NV NVD NYT OHTL OISHI ONEE PACE PAF	PRIN PRO PROSPECT PTL QHHR QHOP QHPF RAM RCL RICHY RJH ROCK ROH ROJNA RPC RPH RSP S	SHR SHREIT SIAM SIRIP SISB SKN SKY SLP SM SMT SNNP SO SOLAR SPCG SPG SPRIME SQ SRIPANWA SSC	TCCC TCJ TCOAT TEAM TEAMG TEKA TFFIF TFM TGPRO TH THAI THE THG THG TK TKC TLHPF TLI	TTW TU-PF TWP TWZ TYCN UAC UMI UNIQ UP UPOIC URBNPF UTP UVAN VARO VNG VPO VRANDA WAVE
N/A 3K-BAT A AAV ACC ACG AEONTS AFC AGE AHC AIMIRT AIT AJA ALLA ALLY ALUCON AMARIN AMATAR AMR	BDMS BEAUTY BEM BH BIG BIOTEC BIZ BJC BJCHI BKD BKKCP BLISS BOFFICE BR BROCK BRRGIF BTNC BTSGIF BUI B-WORK	CPNCG CPNREIT CPTGF CRANE CSP CSR CSS CTARAF CTW CWT DCON DDD DIF DREIT DTCENT DTCI EASON EE EGATIF	GL GLAND GLOCON GRAMMY GRAND GROREIT GVREIT GYT HFT HPF HTECH HUMAN HYDROGEN IFEC IMPACT INETREIT INGRS INSET IT	KTIS KWC KYE LALIN LEE LHHOTEL LHPF LHSC LOXLEY LPF LPH LST LUXF MACO MANRIN MATI MAX M-CHAI MCS MDX	MPIC M-STOR NC NCH NEW NFC NNCL NOVA NSL NTV NUSA NV NVD NYT OHTL OISHI ONEE PACE PAF PCC	PRIN PRO PROSPECT PTL QHHR QHOP QHPF RAM RCL RICHY RJH ROCK ROH ROJNA RPC RPH RSP S S11 SABUY	SHR SHREIT SIAM SIRIP SISB SKN SKY SLP SM SMT SNNP SO SOLAR SPCG SPG SPRIME SQ SRIPANWA SSC SSPF	TCCC TCJ TCOAT TEAM TEAMG TEKA TFFIF TFM TGPRO TH THAI THE THG THC TIF1 TK TKC TLHPF TLI TNPC	TTW TU-PF TWP TWZ TYCN UAC UMI UNIQ UP UPOIC URBNPF UTP UVAN VARO VNG VPO VRANDA WAVE WFX
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N/A 3K-BAT A AAV ACC ACG AEONTS AFC AGE AHC AIMIRT AIT AJA ALLA ALLY ALLOON AMATAR AMATAR AMATAR AND AMATAR AND AND APCO APEX APURE AQ ASAP ASAP ASAP ASAP ASAFA	BDMS BEAUTY BEM BH BIG BIOTEC BIZ BJC BJCHI BKD BKKCP BLISS BOFFICE BR BROCK BRRGIF BTNC BTSGIF BUI B-WORK CCET CCP CGD CH CHARAN CHAYO CHG CITY	CPNCG CPNREIT CPT CPTGF CRANE CSP CSR CSS CTARAF CTW CWT DCON DDD DIF DREIT DTCENT DTCI EASON EE EGATIF EMC ERWPF ESSO EVER F&D FANCY FMT FN FORTH	GL GLAND GLOCON GRAMMY GRAND GROREIT GVREIT GYT HFT HPF HTECH HUMAN HYDROGEN IFEC IMPACT INETREIT INGRS INSET IT ITD JASIF JCK JCT JDF JWD KAMART KBSPIF KC KDH	KTIS KWC KYE LALIN LEE LHHOTEL LHPF LHSC LOXLEY LPF LPH LST LUXF MACO MANRIN MATI MAX M-CHAI MCS MDX METCO MICRO MIDA M-II MIPF MIT MJD MJLF MK	MPIC M-STOR NC NCH NEW NFC NNCL NOVA NSL NTV NUSA NV NVD NYT OHTL OISHI ONEE PACE PEACE PERM PF PIN PLE PMTA POLAR POMPUI POPF	PRIN PRO PROSPECT PTL QHHR QHOP QHPF RAM RCL RICHY RJH ROCK ROH ROJNA RPC RPH RSP S S11 SABUY SAFARI SAM SAMART SAM SAMART SAMCO SAMTEL SAUCE SAWAD SAWANG SCAP	SHR SHREIT SIAM SIRIP SISB SKN SKY SLP SM SMT SNNP SO SOLAR SPCG SPG SPRIME SQ SRIPANWA SSC SSPF SSTRT STANLY STECH STHAI STI STPI SUC SUN	TCCC TCJ TCOAT TEAM TEAMG TEKA TFFIF TFM TGPRO TH THAI THE THG THC TKC TLHPF TLI TNPC TNPF TOA TPIPL TPIPL TPIPP TPOLY TPRIME TR TRC	TTW TU-PF TWP TWZ TYCN UAC UMI UNIQ UP UPOIC URBNPF UTP UVAN VARO VNG VPO VRANDA WAVE WFX WGE WHABT WHABT WHART WIN WORK
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Source : Thai Institute of Directors

Disclaimer

Companies participating in Thailand's Private Sector Collective Action Coalition Against Corruption programme (Thai CAC) under Thai Institute of Directors (as of November 6, 2023) are categorised into:

- Companies that have declared their intention to join CAC, and
- Companies certified by CAC.